











www. Source Consulting Group. com



#### **ENGAGE, EXCITE, EMPOWER**

### That's just jargon until you make it real.

Powerful youth development inspires youth to grow with excellence and passion.

If you want youth to build real skills for leadership, you can't just talk about it or give them occasional superficial activities. Youth step into excellence when you consciously invest in their development. Don't settle...

Train young people for success in the real world, the world happening now. Make It Real.

# Innovative, Impactful, Energizing, Effective, Relevant.

These are words our clients use to describe Source Consulting Group's youth development.

## How We Do It | We believe in Experience.

We deliver process-based results, not pre-packaged cans. Some 'instruct' from a podium; we facilitate learning. Others offer good ideas and raise awareness; we hard-wire concrete skills and behaviors for excellence - in real time.

Our training is simulation based and experiential. When young people have direct experience, concepts stick. It's the foundation for excellent learning, and it's what we live by.

Using brilliantly designed initiatives and simulations to spark imagination and creativity, promote synergy, and inspire each young person, New Leaders™ provides real-world skill development for leadership. Youth are called to their best within a learning context that translates back to their lives. We help youth make this the sustained, everyday experience.

Don't let young people drag or coast when they can fly. Bring training the lets them soar!

## Youth Leadership training has evolved: it's time for The New Leaders™

New Leaders capitalize on proven wisdom – yet are not bound by constraints of convention. New Leaders are expansive, with fresh viewpoints, and take effective action. New Leaders' minds and hearts innovate and call out the best in everyone in every moment. They express the entirety of their gifts and inspire that in others. New Leaders have the strength to stand in integrity, regardless of circumstances. © 2015 Solomon Masala

In our training, youth develop this new art for leading, even in the complexities of our current world. Whether they lead in their homes or community, we empower young people with leadership confidence and interpersonal brilliance.

Through direct experience utilizing all Multiple Intelligences, The New Leaders™ training unlocks and builds Eight Behaviors for exceptional leadership and empowered development.

"Solomon possesses an innate gift for guiding and engaging groups while providing meaningful, evidence-based, experiential youth leadership and staff development trainings. In our 15 years of working with Solomon he has been a professional, adaptable, and captivating consultant who is able to facilitate a room full of diverse individuals as they learn to work collaboratively. Solomon's leadership provides fun, hands-on, relevant and memorable experiences for participants, who always give stellar evaluations of his work."

Carol Hawk | Director | Community Health Outreach Programs - CHOP

#### THE EIGHT BEHAVIORS

Young People develop awareness in these 8 areas:

 $\triangle$  Emotional Intelligence  $\triangle$  Communication  $\triangle$  Creativity  $\triangle$  Impeccability  $\triangle$  Being Collaborative  $\triangle$  Honesty  $\triangle$  Energy  $\triangle$  Introspection

The combined power of these skills builds a foundation of integrity and strength, allowing youth to lead with solid awareness and fresh perspective.

#### Real World Skills | We develop core skills for real world success.

In the American Management Association's 2010 Critical Skills Survey, 2,115 managers and executives (across a spectrum of industries) detailed the critical skills teams really need to succeed.

- Critical thinking and problem-solving skills
- Communication skills
- Collaboration skills
- Creativity and innovation skills

Despite the data, most youth programs never spend time developing these skills. Our programs are built to develop these skills with the New Leader™ Behaviors.

### Innovative, Impactful, Energizing, Effective, Relevant, AND Kinesthetic.

We customize and design to meet your objectives every time, with hands-on, up and active learning. We bring our massive depth and breadth of training expertise to every program; modules include:

#### **Adventure Learning**



**Indoor Skydiving** 



**Interactive Drumming** 



#### **SCHEDULE TODAY**

Keynote Sessions | Youth Development Training | Curriculum Design | Teacher Training Go with learning that sticks, interactive sessions that rock, experiences that change behavior, and trainings that build  $21^{ST}$  Century leaders. Empower youth to become The New Leaders<sup>TM</sup> now.

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